



## *Open-es Questionnaire 2025*



## *Agenda*



[Versione in Italiano](#)



[Versión en Español](#)



[English version](#)





# *Le linee guida MFE per il questionario Open-es 2025*

Versione in italiano

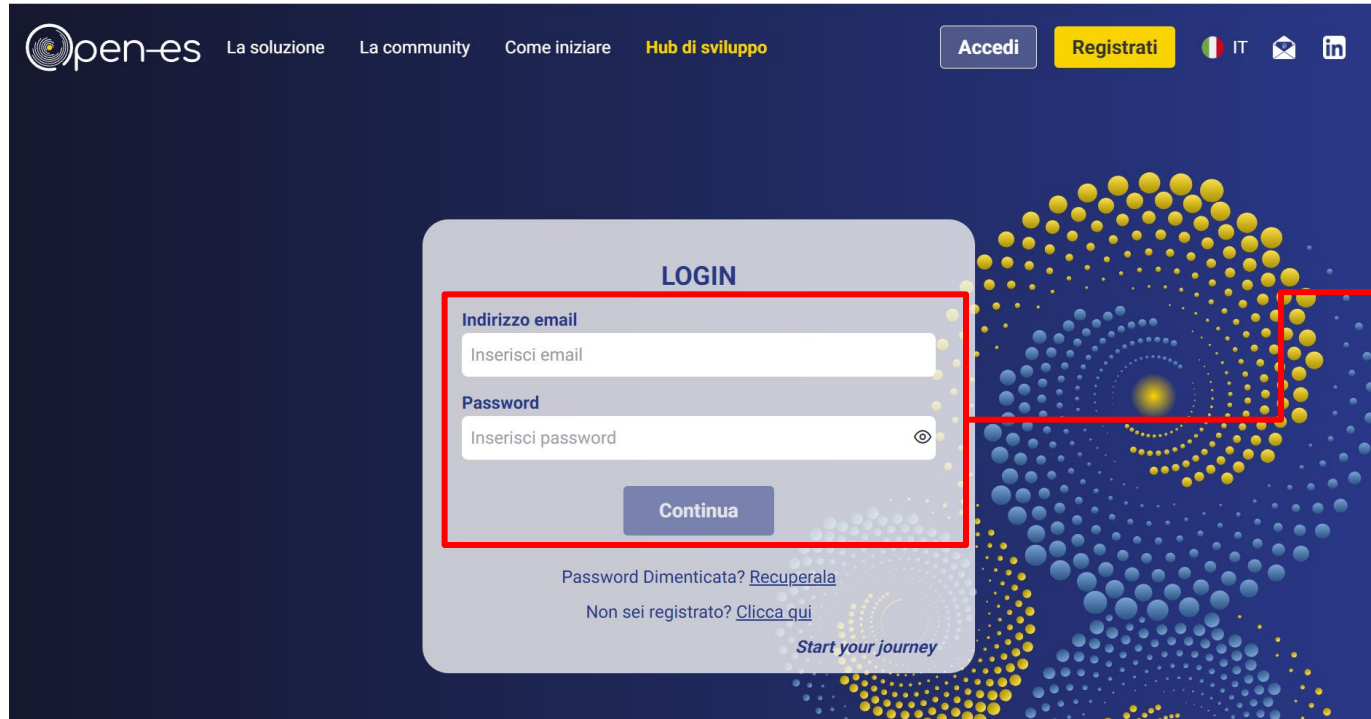
## *Passaggi chiave di Open-es*

Quali sono i passaggi obbligatori da seguire per utilizzare correttamente la piattaforma?

### *Passaggi Chiave*

- 1 Accesso a Open-es
- 2 Compilazione del questionario
- 3 Emissione della carta d'identità ESG e salvataggio delle risposte

Accedi alla piattaforma [www.openes.io](http://www.openes.io) per aggiornare il questionario 2025

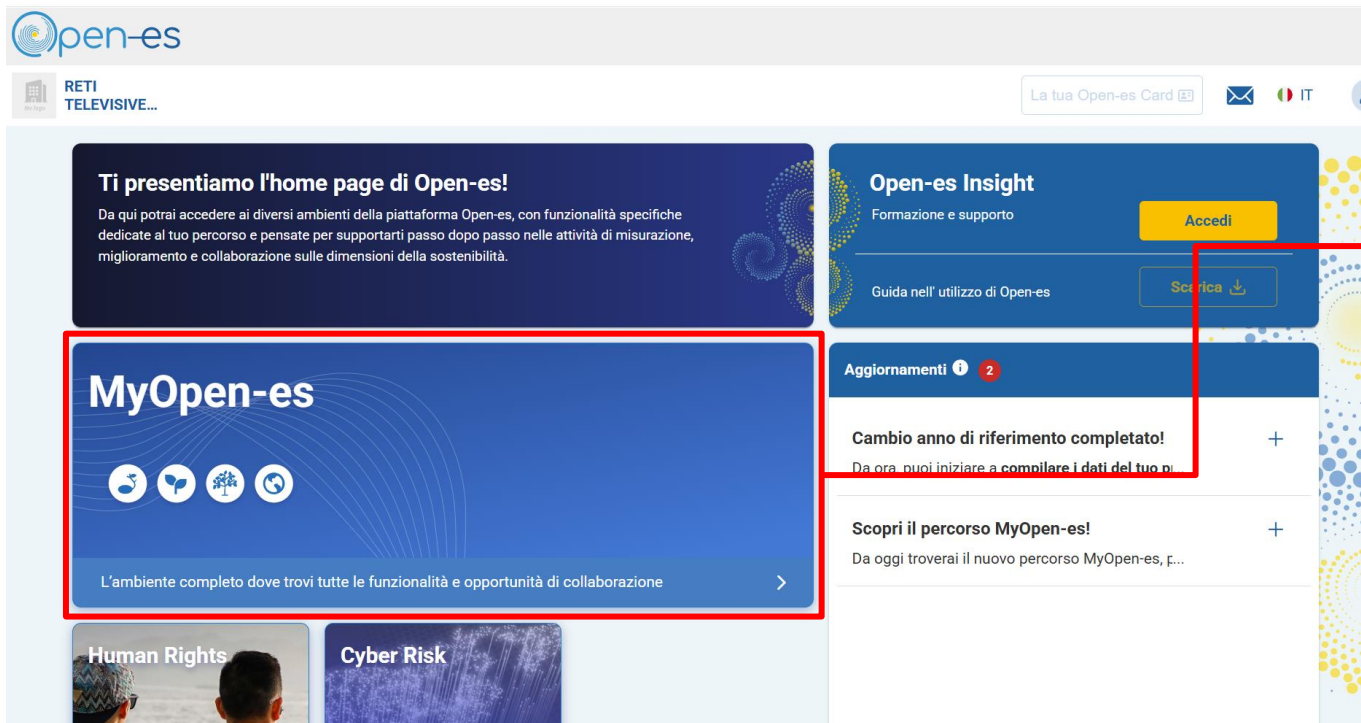


The screenshot shows the Open-es login interface. At the top, there is a navigation bar with the Open-es logo, links for 'La soluzione', 'La community', 'Come iniziare', and 'Hub di sviluppo', and buttons for 'Accedi' and 'Registrati'. The main content area features a 'LOGIN' form with two input fields: 'Indirizzo email' and 'Password'. A red rectangle highlights these fields and the 'Continua' button below them. Below the form, there are links for 'Password Dimenticata? Recuperala' and 'Non sei registrato? Clicca qui', and a 'Start your journey' link. The background of the page is dark blue with a pattern of yellow and blue dots.

Inserisci "Indirizzo email" e "password" e accedi al tuo account Open-es cliccando sul pulsante "Continua"



Come accedere al tuo profilo Open-es



**Open-es**  
ecosystem sustainability  
powered by Eni

RETI  
TELEVISIVE...

La tua Open-es Card

**Ti presentiamo l'home page di Open-es!**  
Da qui potrai accedere ai diversi ambienti della piattaforma Open-es, con funzionalità specifiche dedicate al tuo percorso e pensate per supportarti passo dopo passo nelle attività di misurazione, miglioramento e collaborazione sulle dimensioni della sostenibilità.

**Open-es Insight**  
Formazione e supporto  
Guida nell' utilizzo di Open-es

**MyOpen-es**  
L'ambiente completo dove trovi tutte le funzionalità e opportunità di collaborazione

**Aggiornamenti**  
Cambio anno di riferimento completato!  
Da ora puoi iniziare a compilare i dati del tuo p...  
Scopri il percorso MyOpen-es!  
Da oggi troverai il nuovo percorso MyOpen-es, p...

Clicca sul pulsante blu “MyOpen-es”



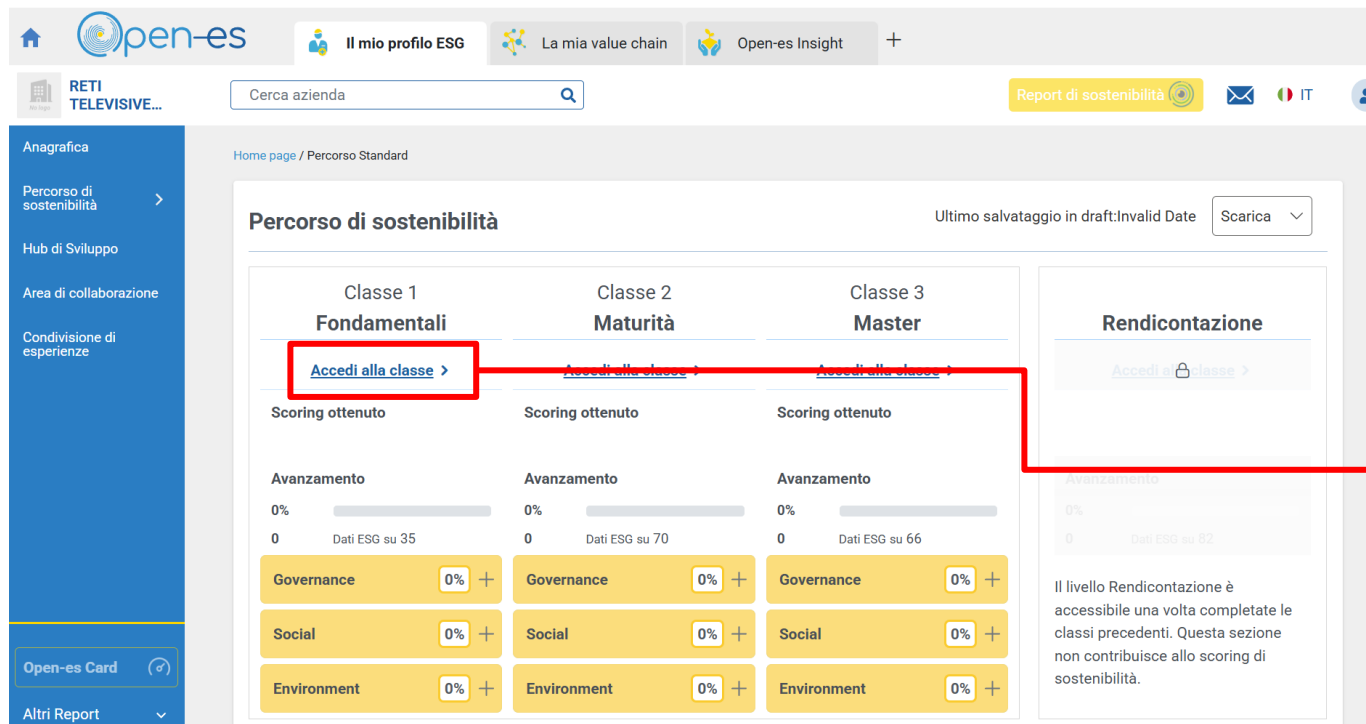
Come aggiornare e rispondere al questionario del 2025

The screenshot shows the Open-es portal interface. A red box labeled '1' highlights the 'Il mio profilo ESG' link in the top navigation bar. A red box labeled '2' highlights the 'Percorso di sostenibilità' link in the left sidebar. A red box labeled '3' highlights the 'Percorso Standard' option in the dropdown menu that appears after clicking 'Percorso di sostenibilità'. The main content area displays the ESG profile for 'RETI TELEVISIVE ITALIANE SPA', including fields for 'Paese: Italia', 'Settore: Intrattenimento', and 'Dimensione aziendale: Grande'. It also shows a 'Draft - Carta di identità ESG in lavorazione' section with a status of 'PRONTA ALL'EMISSIONE' and buttons for 'Entra nel percorso e modifica', 'Emetti la nuova Carta d'identità ESG', and 'Richiedi Verifica Ente Terzo'.

Seleziona "Il mio profilo ESG" per visualizzare la tua pagina

Seleziona "Percorso di Sostenibilità (2)" e clicca su "Percorso Standard (3)"

Come aggiornare e rispondere al questionario del 2025



Home page / Percorso Standard

**Percorso di sostenibilità** Ultimo salvataggio in draft: Invalid Date Scarica

| Classe 1<br>Fondamentali                | Classe 2<br>Maturità                    | Classe 3<br>Master                      |
|-----------------------------------------|-----------------------------------------|-----------------------------------------|
| <a href="#">Accedi alla classe &gt;</a> | <a href="#">Accedi alla classe &gt;</a> | <a href="#">Accedi alla classe &gt;</a> |
| Scoring ottenuto                        | Scoring ottenuto                        | Scoring ottenuto                        |
| Avanzamento<br>0%<br>0 Dati ESG su 35   | Avanzamento<br>0%<br>0 Dati ESG su 70   | Avanzamento<br>0%<br>0 Dati ESG su 66   |
| Governance 0% +                         | Governance 0% +                         | Governance 0% +                         |
| Social 0% +                             | Social 0% +                             | Social 0% +                             |
| Environment 0% +                        | Environment 0% +                        | Environment 0% +                        |

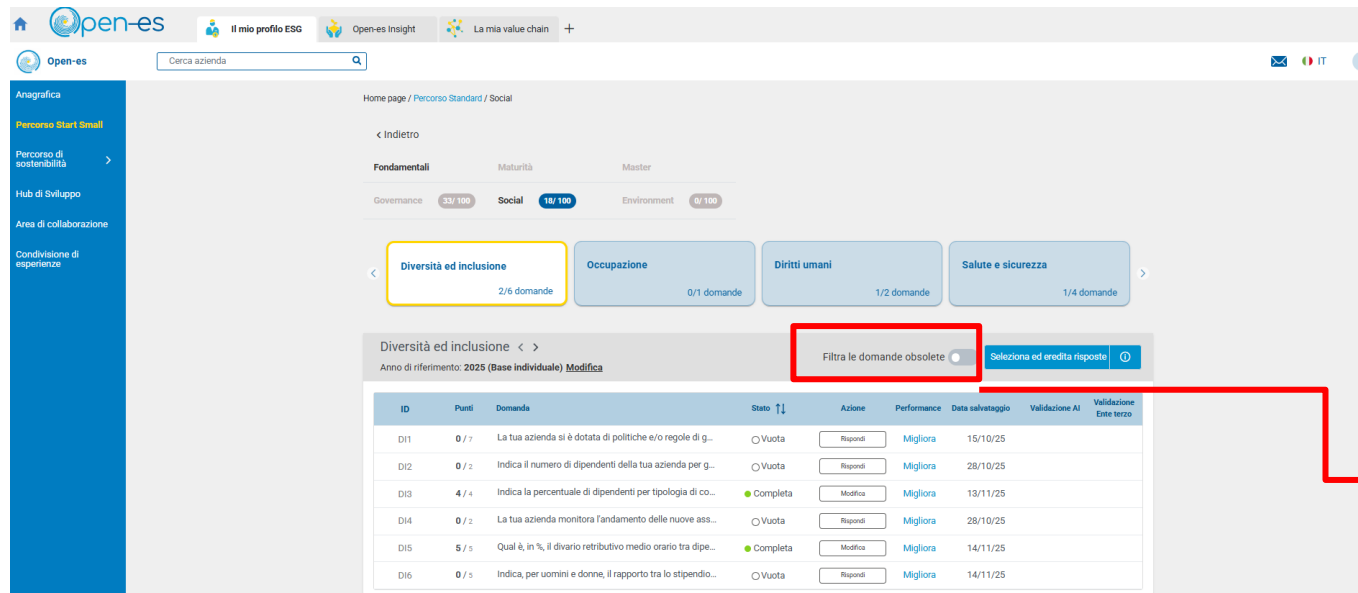
**Rendicontazione**  
[Accedi alla classe >](#)

Il livello Rendicontazione è accessibile una volta completate le classi precedenti. Questa sezione non contribuisce allo scoring di sostenibilità.

Compila il questionario a partire da *Classe 1 Fondamentali* cliccando su "Accedi alla classe" sotto "Classe 1 Fondamentali"



### Gestione domande obsolete



Home page / Percorso Standard / Social

< Indietro

Fondamentali Maturità Master

Governance 33/100 Social 16/100 Environment 9/100

< **Diversità ed inclusione** 2/6 domande Occupazione 0/1 domande Diritti umani 1/2 domande Salute e sicurezza 1/4 domande >

Diversità ed inclusione < >

Anno di riferimento: 2025 (Base individuale) Modifica

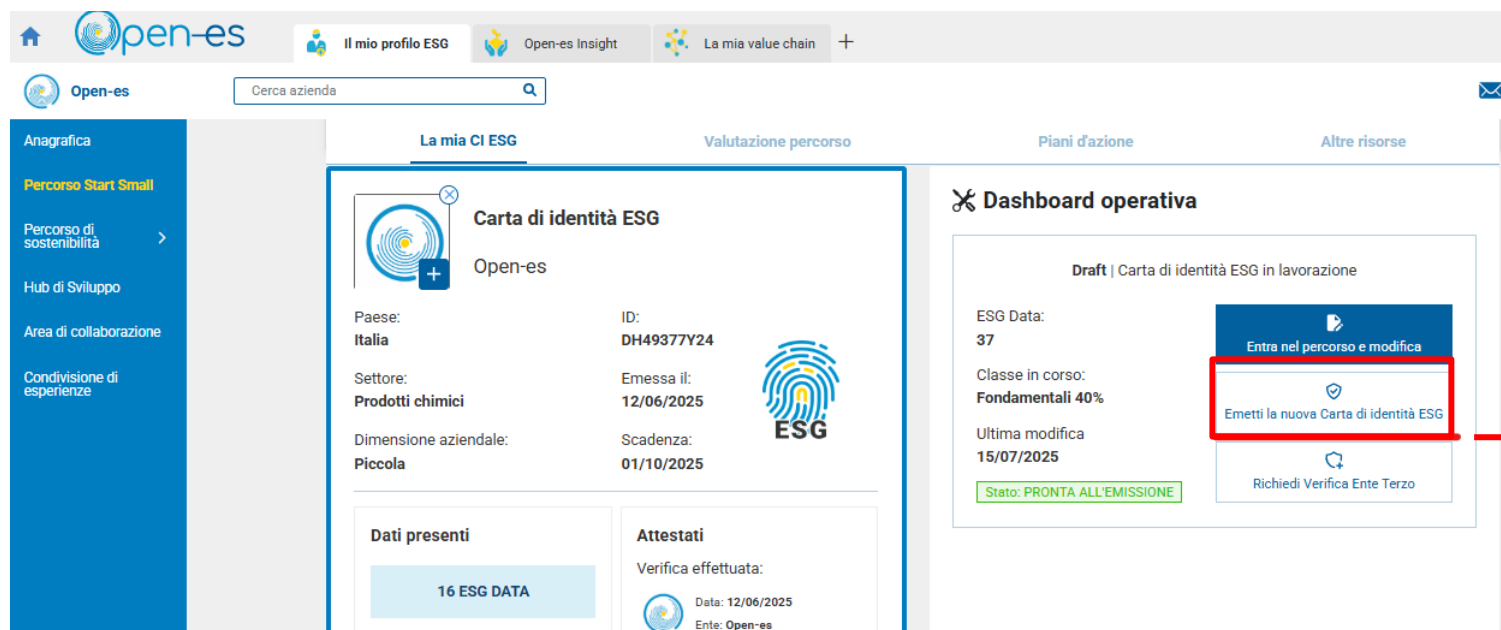
Filtra le domande obsolete ☒ Seleziona ed eredita risposte ⓘ

| ID  | Punti | Domanda                                                       | Stato                                     | Azione   | Performance | Data salvataggio | Validazione AI | Validazione Ente terzo |
|-----|-------|---------------------------------------------------------------|-------------------------------------------|----------|-------------|------------------|----------------|------------------------|
| D11 | 0 / 7 | La tua azienda si è dotata di politiche e/o regole di g...    | <input type="radio"/> Vuota               | Rispondi | Migliora    | 15/10/25         |                |                        |
| D12 | 0 / 2 | Indica il numero di dipendenti della tua azienda per g...     | <input type="radio"/> Vuota               | Rispondi | Migliora    | 28/10/25         |                |                        |
| D13 | 4 / 4 | Indica la percentuale di dipendenti per tipologia di co...    | <input checked="" type="radio"/> Completa | Modifica | Migliora    | 13/11/25         |                |                        |
| D14 | 0 / 2 | La tua azienda monitora l'andamento delle nuove ass...        | <input type="radio"/> Vuota               | Rispondi | Migliora    | 28/10/25         |                |                        |
| D15 | 5 / 5 | Qual è, in %, il divario retributivo medio orario tra dipe... | <input checked="" type="radio"/> Completa | Modifica | Migliora    | 14/11/25         |                |                        |
| D16 | 0 / 5 | Indica, per uomini e donne, il rapporto tra lo stipendio...   | <input type="radio"/> Vuota               | Rispondi | Migliora    | 14/11/25         |                |                        |

Per poter emettere la nuova Carta d'identità ESG, è necessario aver gestito tutte le domande obsolete, confermando le precedenti risposte oppure aggiornandole. Entrando nel percorso standard, filtra le domande obsolete e gestiscile puntualmente

## Emetti la carta d'identità ESG per salvare la tua posizione (1/2)

Come emettere la carta d'identità ESG per salvare la tua posizione

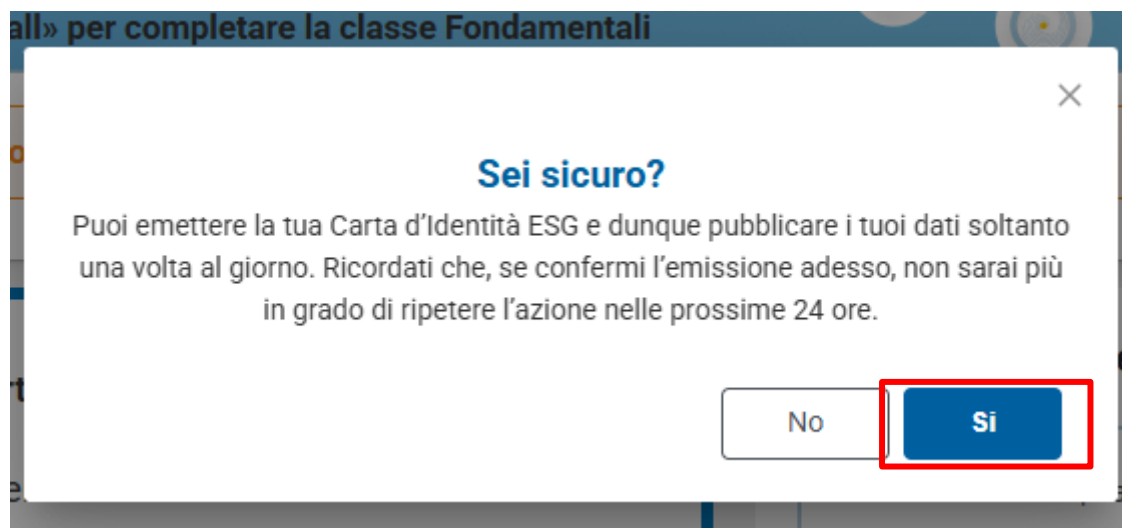


The screenshot displays the Open-es dashboard interface. The top navigation bar includes the Open-es logo, a search bar, and tabs for 'Il mio profilo ESG', 'Open-es Insight', and 'La mia value chain'. The left sidebar lists navigation options: 'Anagrafica', 'Percorso Start Small', 'Percorso di sostenibilità', 'Hub di Sviluppo', 'Area di collaborazione', and 'Condivisione di esperienze'. The main content area is divided into two sections. The left section, titled 'La mia CI ESG', shows the 'Carta di identità ESG' for 'Open-es' with details: Paese: Italia, ID: DH49377Y24, Settore: Prodotti chimici, Emessa il: 12/06/2025, Scadenza: 01/10/2025, Dimensione aziendale: Piccola. Below this, it indicates '16 ESG DATA' and 'Attestati' with a verification date of 12/06/2025. The right section, titled 'Dashboard operativa', shows a 'Draft | Carta di identità ESG in lavorazione' with details: ESG Data: 37, Classe in corso: Fondamentali 40%, and Ultima modifica: 15/07/2025. A red box highlights the button 'Emetti la nuova Carta di identità ESG' in the 'Dashboard operativa' section, with a red arrow pointing to the explanatory text on the right.

Clicca su «Emetti la nuova Carta d'identità ESG» per salvare e storicizzare la tua posizione affinché il Gruppo MFE possa accedere puntualmente ai tuoi dati

## *Emetti la Carta d'identità ESG per salvare la tua posizione (2/2)*

Come emettere la carta d'identità ESG per salvare la tua posizione



Clicca su «Sì» per confermare e finalizzare la creazione della Carta d'identità ESG. Questa azione può essere fatta una volta al giorno.





# *Directrices de MFE para el cuestionario Open-es 2025*

Versión en Español

## *Pasos Clave de Open-es*

¿Cuáles son los pasos obligatorios que se deben seguir para utilizar correctamente la plataforma?

### *Pasos Clave*

- 1 Acceso a Open-es
- 2 Relleno del cuestionario
- 3 Emisión del documento de identidad ESG para guardar las respuestas

## Iniciar sesión en la plataforma Open-es

Accede a la plataforma [www.openes.io](http://www.openes.io) para actualizar el cuestionario 2025



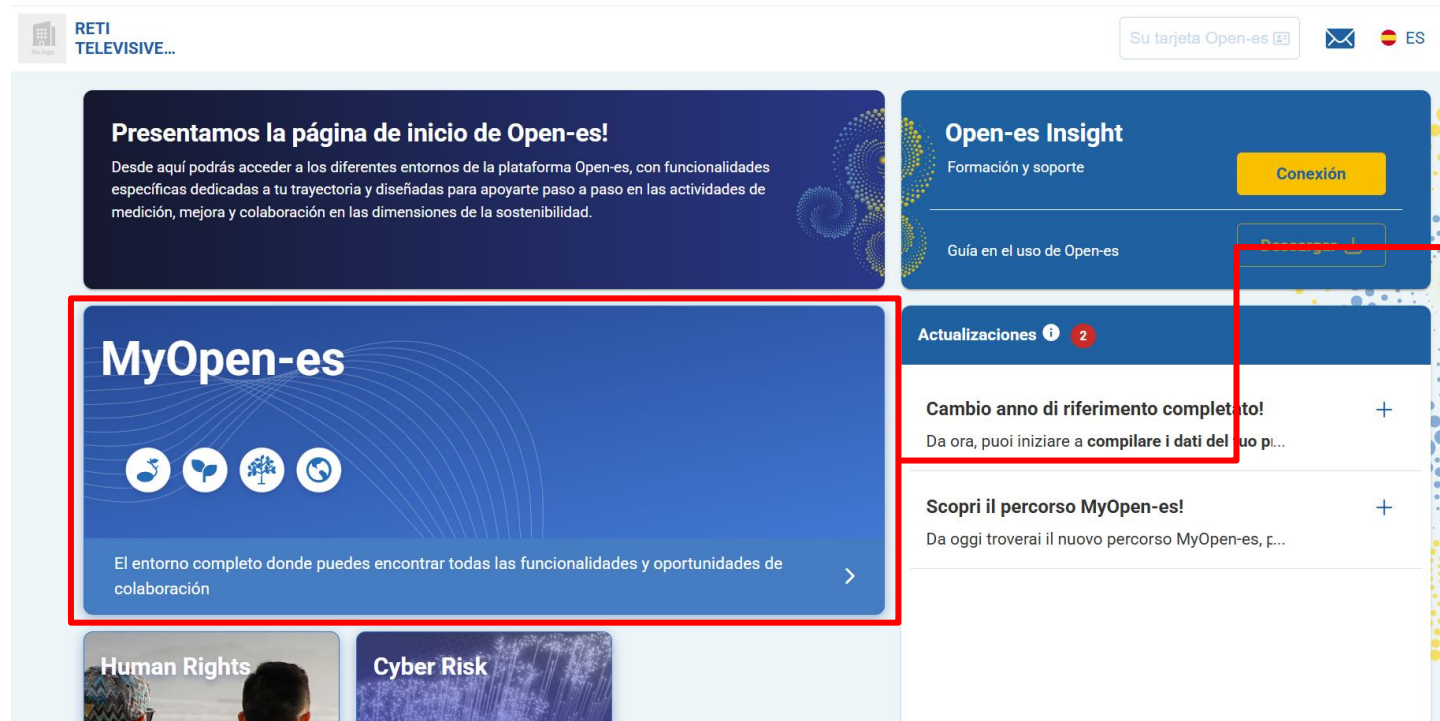
The screenshot shows the Open-es login interface. At the top, there is a navigation bar with the Open-es logo, links for 'La solución', 'La comunidad', 'Cómo empezar', and 'Centro de desarrollo', and buttons for 'Acceso' and 'Registrarse'. The main content area features a 'CONECTARSE' (Connect) form. This form has two input fields: 'Dirección de correo electrónico' (Email address) with the placeholder 'Ingrese el correo electrónico' and 'Contraseña' (Password) with the placeholder 'Pasar la contraseña'. A red rectangle highlights these two fields and the 'seguir' (Follow) button below them. Below the form, there are links for 'Contraseña olvidada? Recuperación' and '¿Usted no está registrado? Haga clic aquí', and a tagline 'Comienza tu viaje'.

Ingresa “Dirección de correo electrónico” y “contraseña” y accede a tu cuenta de Open-es haciendo clic en el botón “Seguir”



## Responder al cuestionario 2025 (1/4)

Cómo acceder a tu perfil de Open-es

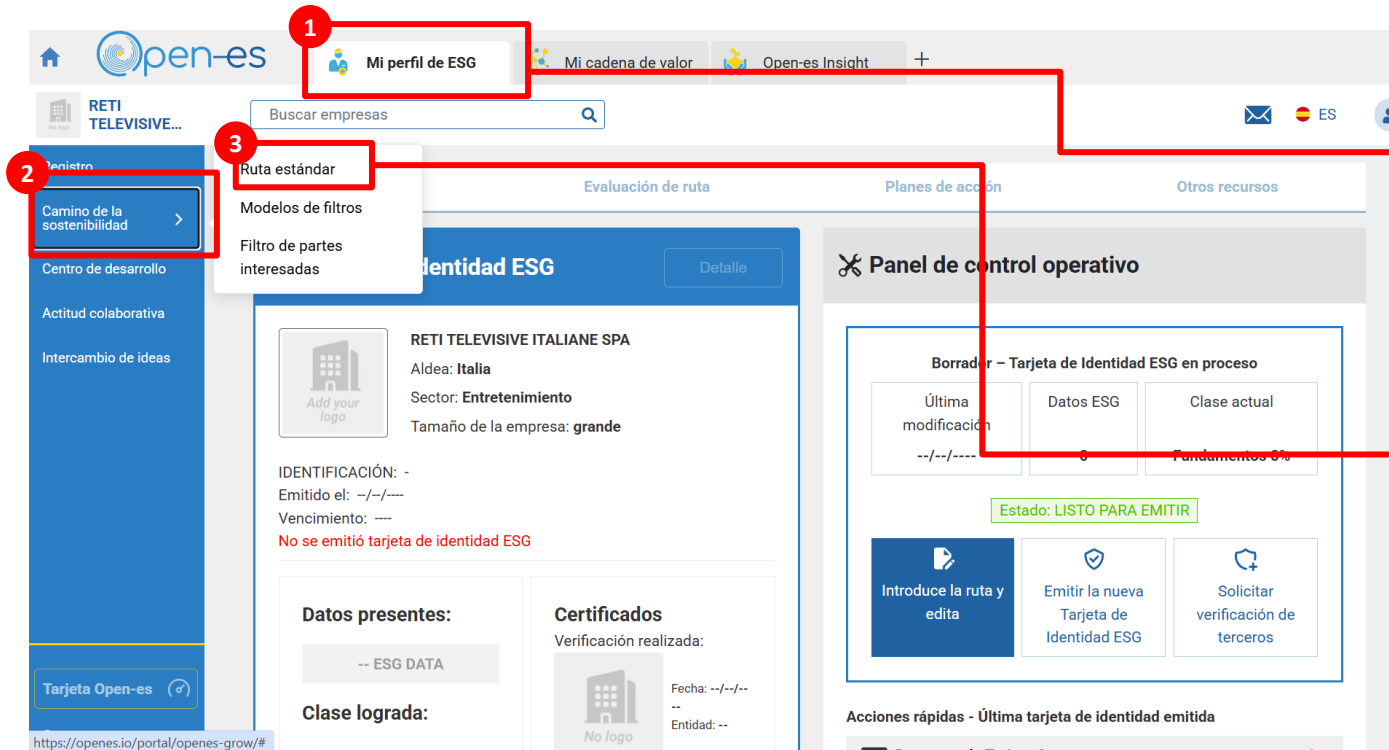


Haz clic en el botón azul  
"MyOpen-es"



## Responder al cuestionario 2025 (2/4)

### Cómo actualizar y responder al cuestionario 2025



1. Mi perfil de ESG

2. Camino de la sostenibilidad

3. Ruta estándar

Modelos de filtros

Filtro de partes interesadas

Identidad ESG

RETI TELEVISIVE ITALIANE SPA

Aldea: Italia

Sector: Entretenimiento

Tamaño de la empresa: grande

IDENTIFICACIÓN: -

Emitido el: --/--/---

Vencimiento: ---

No se emitió tarjeta de identidad ESG

Datos presentes:

-- ESG DATA

Clase lograda:

Certificados

Verificación realizada:

Fecha: --/--/---

Entidad: --

Panel de control operativo

Borrador - Tarjeta de Identidad ESG en proceso

Última modificación: --/--/---

Datos ESG

Clase actual

Estado: LISTO PARA EMITIR

Introduce la ruta y edita

Emitir la nueva Tarjeta de Identidad ESG

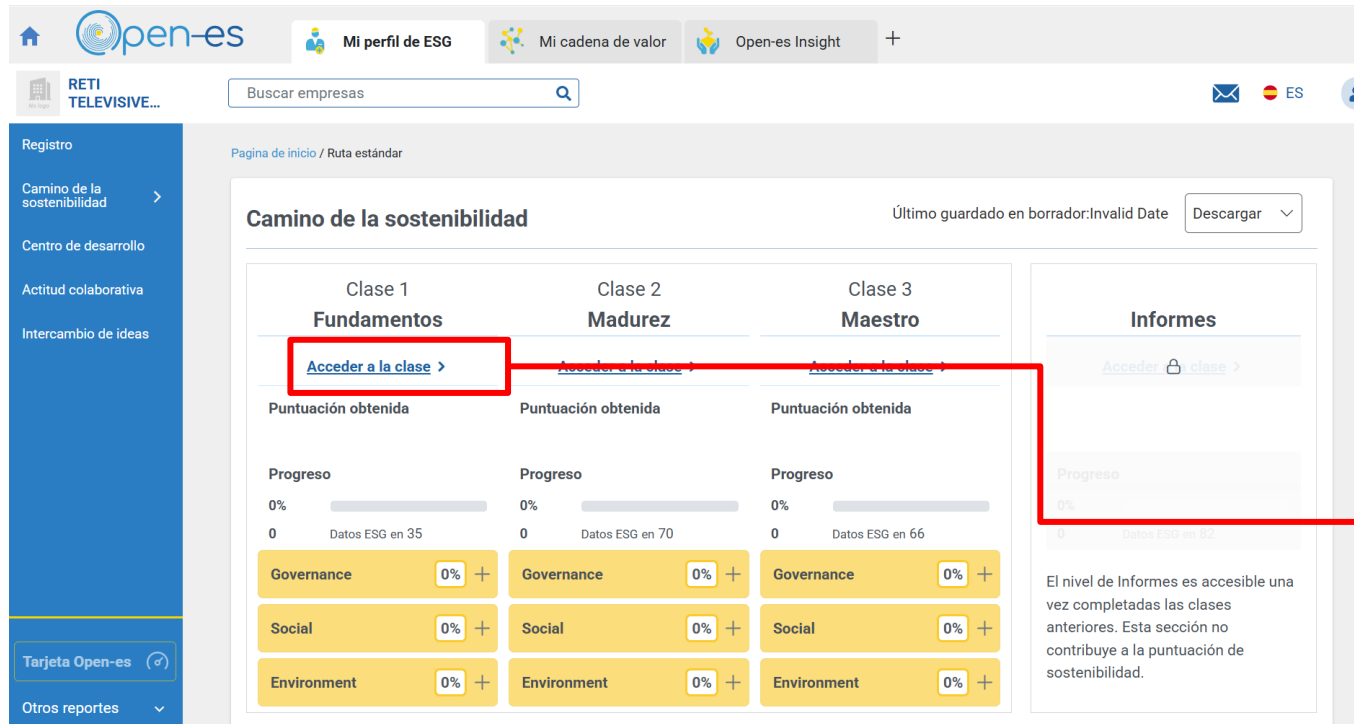
Solicitar verificación de terceros

Acciones rápidas - Última tarjeta de identidad emitida

Selecciona "Mi perfil ESG" para visualizar tu página

Selecciona "Camino de sostenibilidad (2)" y haz clic en "Ruta estándar (3)"

### Cómo actualizar y responder al cuestionario 2025



Registro

Camino de la sostenibilidad >

Centro de desarrollo

Actitud colaborativa

Intercambio de ideas

Tarjeta Open-es (✓)

Otros reportes v

Página de inicio / Ruta estándar

Buscar empresas

Último guardado en borrador: Invalid Date

Descargar v

| Clase 1<br>Fundamentos                  | Clase 2<br>Madurez                      | Clase 3<br>Maestro                      |
|-----------------------------------------|-----------------------------------------|-----------------------------------------|
| <a href="#">Acceder a la clase &gt;</a> | <a href="#">Acceder a la clase &gt;</a> | <a href="#">Acceder a la clase &gt;</a> |
| Puntuación obtenida                     | Puntuación obtenida                     | Puntuación obtenida                     |
| Progreso<br>0%<br>0 Datos ESG en 35     | Progreso<br>0%<br>0 Datos ESG en 70     | Progreso<br>0%<br>0 Datos ESG en 66     |
| Governance 0% +                         | Governance 0% +                         | Governance 0% +                         |
| Social 0% +                             | Social 0% +                             | Social 0% +                             |
| Environment 0% +                        | Environment 0% +                        | Environment 0% +                        |

Informes

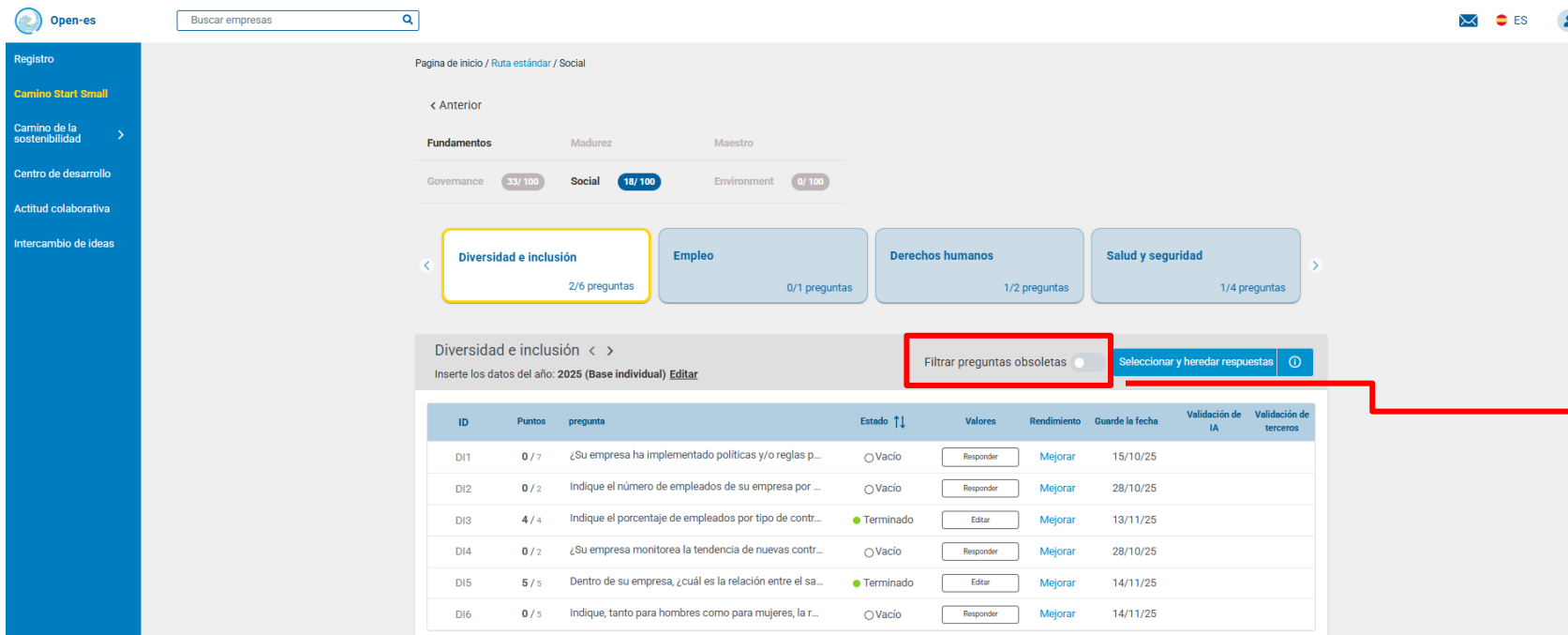
[Acceder a la clase >](#)

Progreso  
0%  
0 Datos ESG en 62

El nivel de Informes es accesible una vez completadas las clases anteriores. Esta sección no contribuye a la puntuación de sostenibilidad.

Completa el cuestionario a partir de *Clase 1 Fundamentales* haciendo clic en "Acceder a la clase" debajo de "Clase 1 Fundamentales"

### Gestión de preguntas obsoletas



Open-es

Buscar empresas

Registro

Camino Start Small

Camino de la sostenibilidad

Centro de desarrollo

Actitud colaborativa

Intercambio de ideas

Página de inicio / Ruta estándar / Social

< Anterior

Fundamentos Madurez Maestro

Governance 33/100 Social 18/100 Environment 0/100

Diversidad e inclusión 2/6 preguntas Empleo 0/1 preguntas Derechos humanos 1/2 preguntas Salud y seguridad 1/4 preguntas

Diversidad e inclusión < >

Inserte los datos del año: 2025 (Base individual) Editar

Filtrar preguntas obsoletas

Seleccionar y heredar respuestas

| ID  | Puntos | Pregunta                                                  | Estado    | Valores   | Rendimiento | Guarde la fecha | Validación de IA | Validación de terceros |
|-----|--------|-----------------------------------------------------------|-----------|-----------|-------------|-----------------|------------------|------------------------|
| DI1 | 0 / 7  | ¿Su empresa ha implementado políticas y/o reglas p...     | Vacio     | Responder | Mejorar     | 15/10/25        |                  |                        |
| DI2 | 0 / 2  | Indique el número de empleados de su empresa por ...      | Vacio     | Responder | Mejorar     | 28/10/25        |                  |                        |
| DI3 | 4 / 4  | Indique el porcentaje de empleados por tipo de contr...   | Terminado | Editar    | Mejorar     | 13/11/25        |                  |                        |
| DI4 | 0 / 2  | ¿Su empresa monitorea la tendencia de nuevas contr...     | Vacio     | Responder | Mejorar     | 28/10/25        |                  |                        |
| DI5 | 5 / 5  | Dentro de su empresa, ¿cuál es la relación entre el sa... | Terminado | Editar    | Mejorar     | 14/11/25        |                  |                        |
| DI6 | 0 / 5  | Indique, tanto para hombres como para mujeres, la r...    | Vacio     | Responder | Mejorar     | 14/11/25        |                  |                        |

Para poder emitir la nueva Carta de Identidad ESG, es necesario haber gestionado todas las preguntas obsoletas, confirmando las respuestas anteriores o actualizándolas. Accediendo al ruta estándar, filtra las preguntas obsoletas y gestiónalas puntualmente.

## Emite el documento de identidad ESG para guardar tu posición (1/2)

Cómo emitir el documento de identidad ESG para guardar tu posición



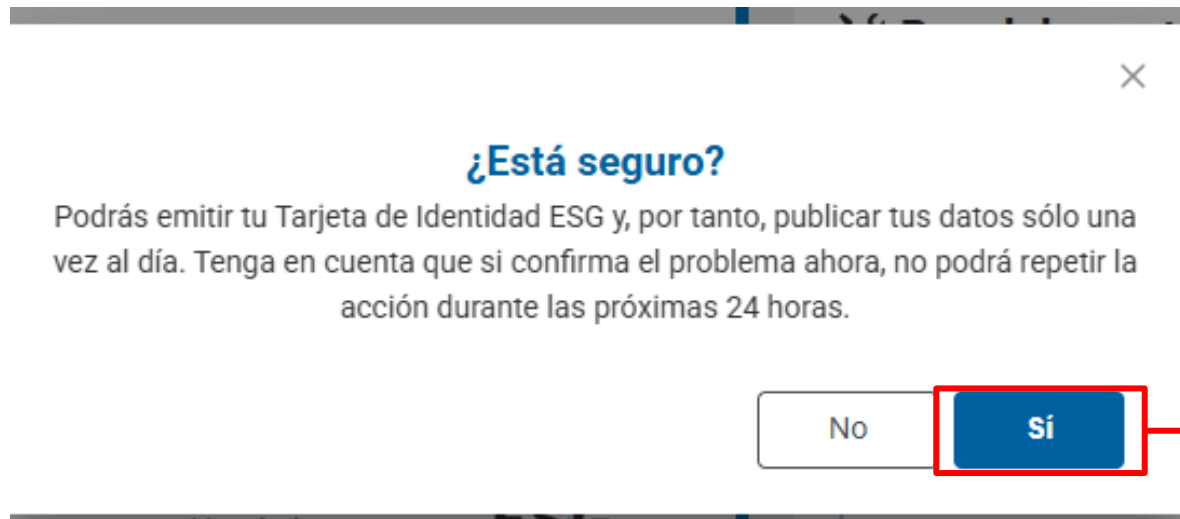
The screenshot displays the Open-es web application interface. On the left is a blue sidebar with navigation links: Registro, Camino Start Small, Camino de la sostenibilidad, Centro de desarrollo, Actitud colaborativa, and Intercambio de ideas. The main content area has a top navigation bar with 'Mi ID ESG' (active), 'Evaluación de ruta', 'Planes de acción', and 'Otros recursos'. Below this, the 'Tarjeta de identidad ESG' section shows company details: Aldea: Italia, Sector: Químicos, Tamaño de la empresa: pequeña, IDENTIFICACIÓN: DH49377Y24, Emitido el: 12/06/2025, and Vencimiento: 30/09/2025. To the right, the 'Panel de control operativo' shows 'Datos ESG: 37', 'Clase actual: Fundamentos 40%', and 'Última modificación: 22/07/2025'. A red box highlights the 'Emitir la nueva Tarjeta de Identidad ESG' button, with a red line pointing to the explanatory text on the right. Other buttons include 'Introduce la ruta y edita' and 'Solicitar verificación de terceros'. A green status bar at the bottom indicates 'Estado: LISTO PARA EMITIR'.

Haz clic en «Emitir la nueva Tarjeta de Identidad ESG» para guardar y archivar tu posición, de modo que el Grupo MFE pueda acceder puntualmente a tus datos.



## *Emite el documento de identidad ESG para guardar tu posición (2/2)*

Cómo emitir el documento de identidad ESG para guardar tu posición



A confirmation dialog box with a close button (X) in the top right corner. The title is "¿Está seguro?". The text inside reads: "Podrás emitir tu Tarjeta de Identidad ESG y, por tanto, publicar tus datos sólo una vez al día. Tenga en cuenta que si confirma el problema ahora, no podrá repetir la acción durante las próximas 24 horas." At the bottom, there are two buttons: "No" and "Sí". The "Sí" button is highlighted with a red rectangular border, and a red line extends from it towards the explanatory text on the right.

Haz clic en «Sí» para confirmar y finalizar la creación del Documento de Identidad ESG. Esta acción se puede realizar una vez al día.



# ***MFE Guidelines for the 2025 Open-es Questionnaire***

English Version

## Open-es Key Steps

Which are the mandatory steps to follow to use the platform correctly?

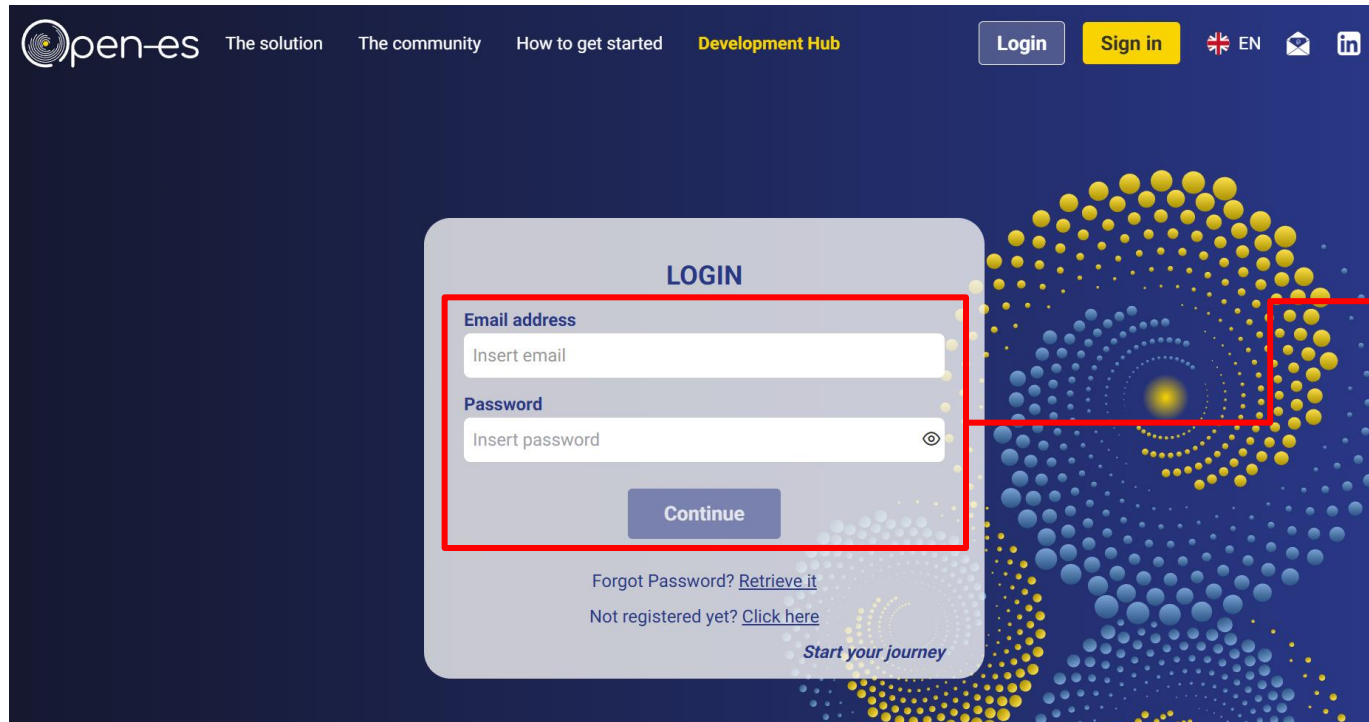
### Key Steps

- 1 Log-in to Open-es
- 2 Fill in the questionnaire
- 3 Issuance of the ESG Identity Card and saving of progress
- 4 Provide visibility



## Log-in into Open-es Platform

How to access the platform [www.openes.io](https://www.openes.io) to update the 2025 questionnaire



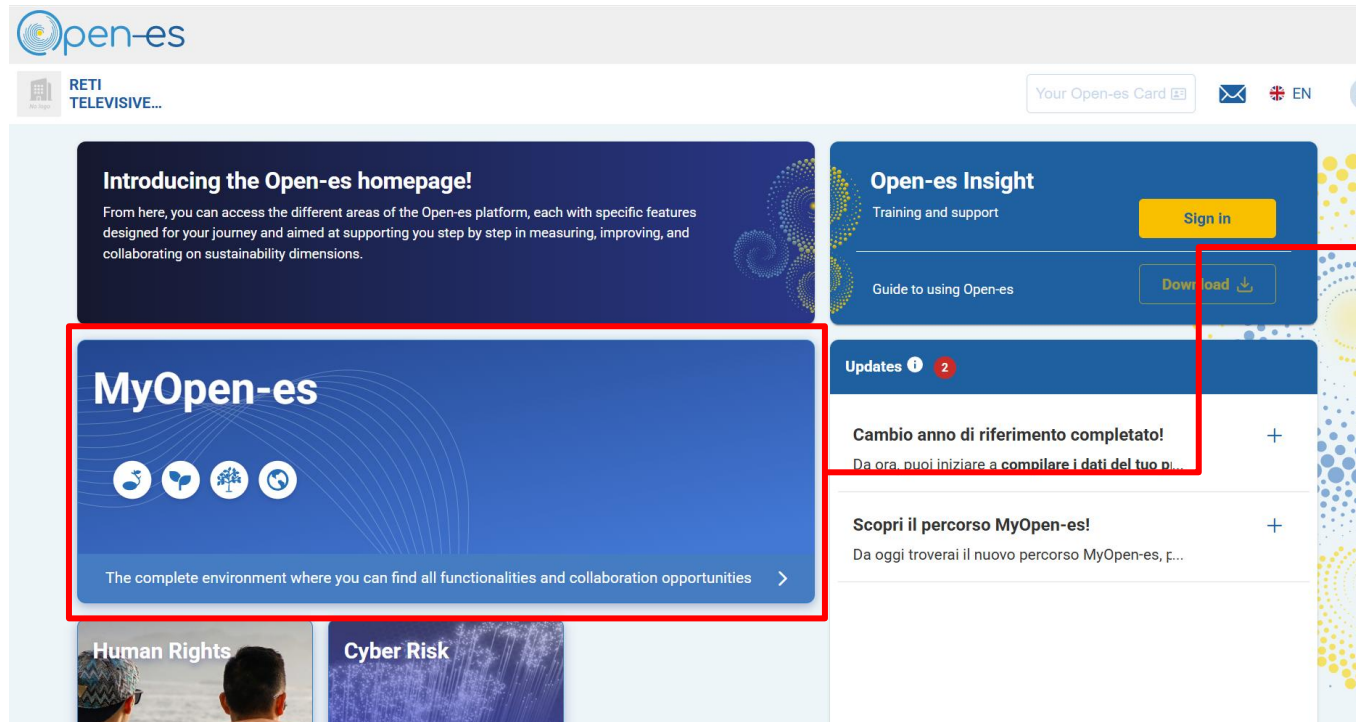
The screenshot shows the Open-es platform's login interface. At the top, there is a navigation bar with the Open-es logo, links for 'The solution', 'The community', 'How to get started', and 'Development Hub'. On the right side of the navigation bar are buttons for 'Login' and 'Sign in', along with flags for 'EN' and social media icons for email and LinkedIn. The main content area features a 'LOGIN' form with two input fields: 'Email address' (with placeholder text 'Insert email') and 'Password' (with placeholder text 'Insert password' and a toggle icon). Below these fields is a 'Continue' button. At the bottom of the form, there are links for 'Forgot Password? Retrieve it' and 'Not registered yet? Click here', followed by the text 'Start your journey'. A red rectangular box highlights the 'Email address' and 'Password' input fields and the 'Continue' button. A red line extends from the right side of this box towards the text on the right.

Enter "Email address" and "password" and access your Open-es account by clicking the "Continue" button



## Answer the 2025 Questionnaire (1/3)

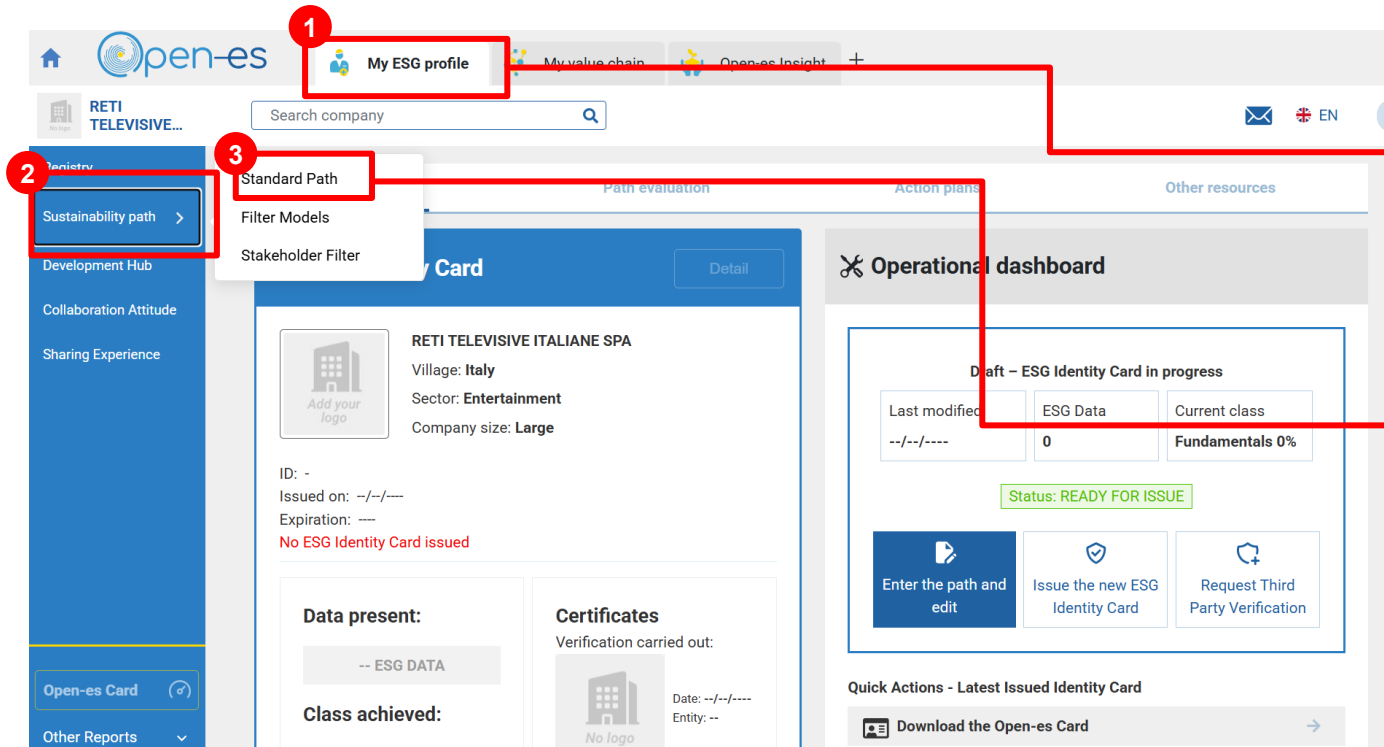
How to access to your Open-es profile



Click the blue “MyOpen-es” button

## Answer the 2025 Questionnaire (2/3)

How to update and answer the 2025 questionnaire



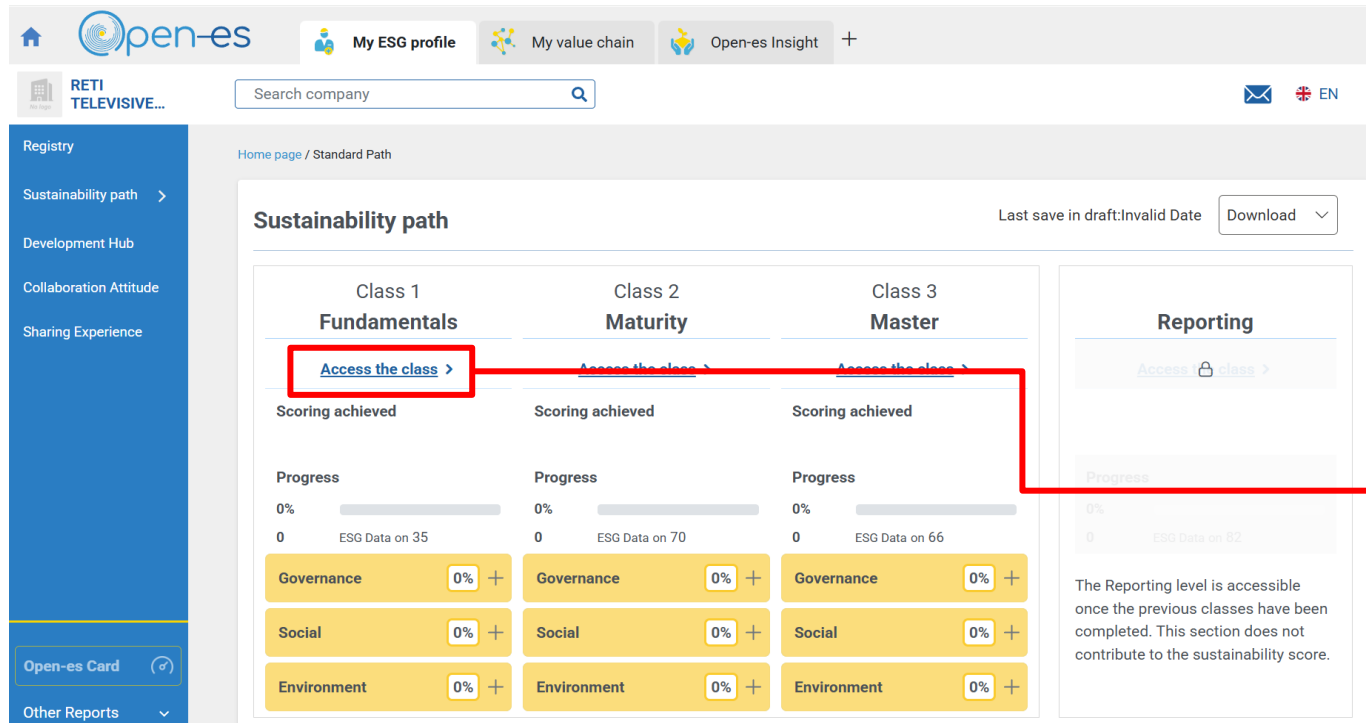
The screenshot shows the Open-es dashboard interface. Three red boxes with numbers 1, 2, and 3 are used to highlight specific navigation elements. Box 1 points to the 'My ESG profile' link in the top navigation bar. Box 2 points to the 'Sustainability path' link in the left sidebar. Box 3 points to the 'Standard Path' option in a dropdown menu that appears after clicking 'Sustainability path'. The main content area displays the 'Open-es Card' for 'RETI TELEVISIVE ITALIANE SPA' and an 'Operational dashboard' with a 'Draft - ESG Identity Card in progress' section.

Select “My ESG Profile” to visualize your page

Select “Sustainability Path (2)” and click on “Standard Path (3)”

## Answer the 2025 Questionnaire (3/3)

How to update and answer the 2025 questionnaire



Home page / Standard Path

**Sustainability path** Last save in draft: Invalid Date Download

| Class 1<br>Fundamentals               | Class 2<br>Maturity                   | Class 3<br>Master                     |
|---------------------------------------|---------------------------------------|---------------------------------------|
| <a href="#">Access the class &gt;</a> | <a href="#">Access the class &gt;</a> | <a href="#">Access the class &gt;</a> |
| Scoring achieved                      | Scoring achieved                      | Scoring achieved                      |
| Progress<br>0%<br>0 ESG Data on 35    | Progress<br>0%<br>0 ESG Data on 70    | Progress<br>0%<br>0 ESG Data on 66    |
| Governance 0% +                       | Governance 0% +                       | Governance 0% +                       |
| Social 0% +                           | Social 0% +                           | Social 0% +                           |
| Environment 0% +                      | Environment 0% +                      | Environment 0% +                      |

**Reporting**

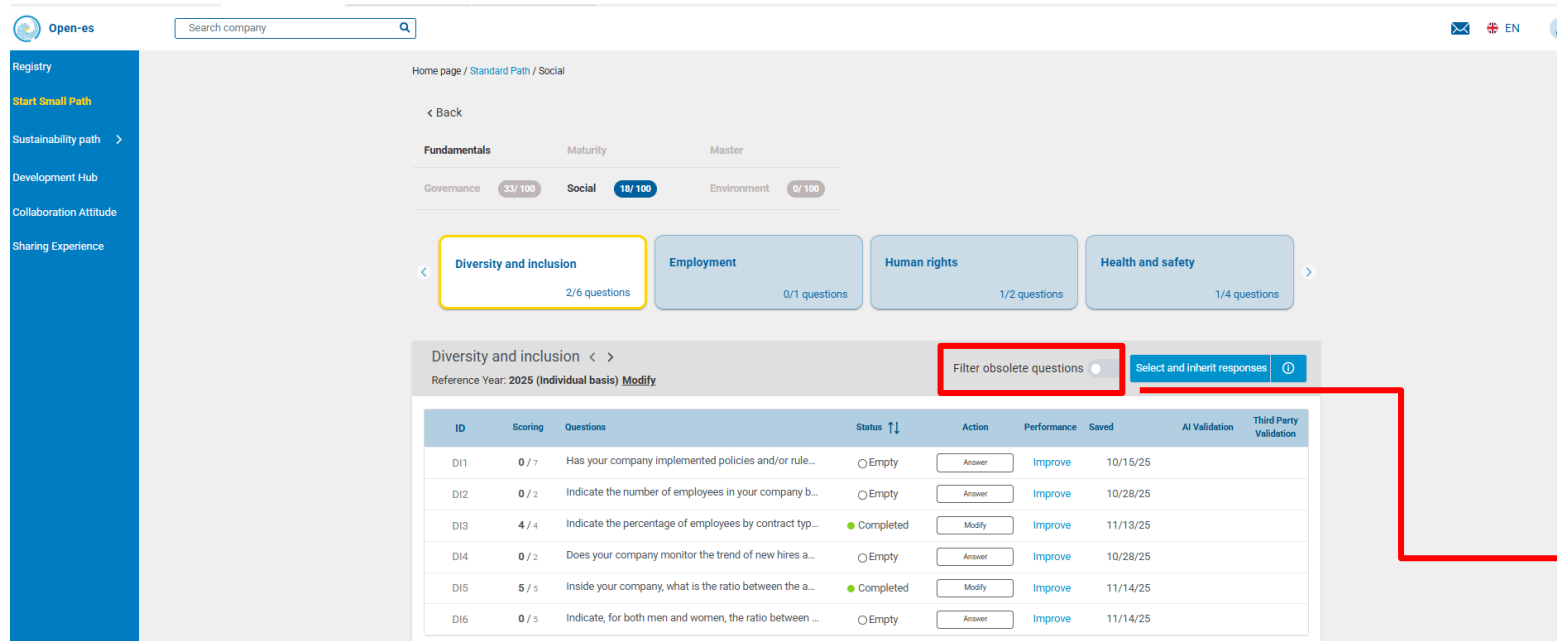
[Access the class >](#)

Progress  
0%  
0 ESG Data on 82

The Reporting level is accessible once the previous classes have been completed. This section does not contribute to the sustainability score.

Complete the questionnaire starting from *Class 1 Fundamentals* by clicking on "Access the class" under "Class 1 Fundamentals"

### Management of obsolete questions



Open-es Search company

Home page / Standard Path / Social

< Back

Fundamentals Maturity Master

Governance 33/100 Social 18/100 Environment 0/100

< Diversity and inclusion 2/6 questions Employment 0/1 questions Human rights 1/2 questions Health and safety 1/4 questions >

Diversity and inclusion < >

Reference Year: 2025 (Individual basis) Modify

Filter obsolete questions Select and inherit responses ⓘ

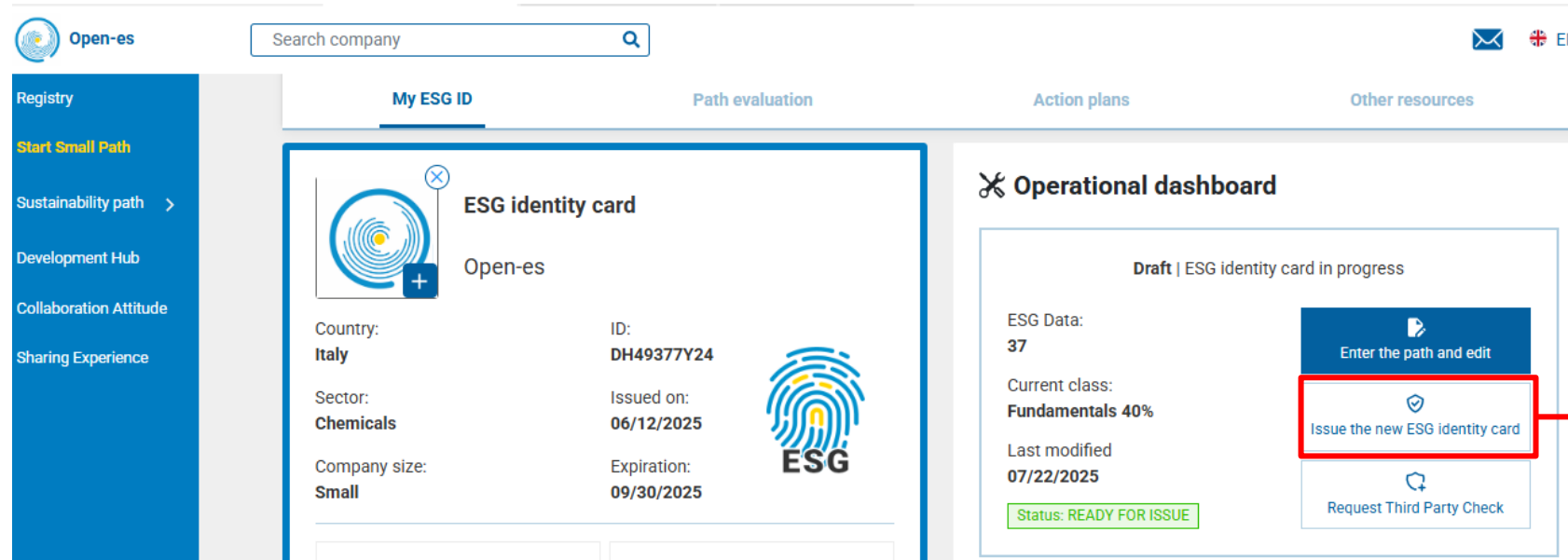
| ID  | Scoring | Questions                                               | Status ↑↓ | Action | Performance | Saved    | AI Validation | Third Party Validation |
|-----|---------|---------------------------------------------------------|-----------|--------|-------------|----------|---------------|------------------------|
| D11 | 0 / 7   | Has your company implemented policies and/or rule...    | Empty     | Answer | Improve     | 10/15/25 |               |                        |
| D12 | 0 / 2   | Indicate the number of employees in your company b...   | Empty     | Answer | Improve     | 10/28/25 |               |                        |
| D13 | 4 / 4   | Indicate the percentage of employees by contract typ... | Completed | Modify | Improve     | 11/13/25 |               |                        |
| D14 | 0 / 2   | Does your company monitor the trend of new hires a...   | Empty     | Answer | Improve     | 10/28/25 |               |                        |
| D15 | 5 / 5   | Inside your company, what is the ratio between the a... | Completed | Modify | Improve     | 11/14/25 |               |                        |
| D16 | 0 / 5   | Indicate, for both men and women, the ratio between ... | Empty     | Answer | Improve     | 11/14/25 |               |                        |

To issue the new ESG Identity Card, it is necessary to manage all obsolete questions by either confirming the previous answers or updating them. By accessing the standard path, filter the obsolete questions and address them accordingly.



## *Issue the ESG Identity Card to save your progress (1/2)*

How to issue the ESG Identity Card to save your progress

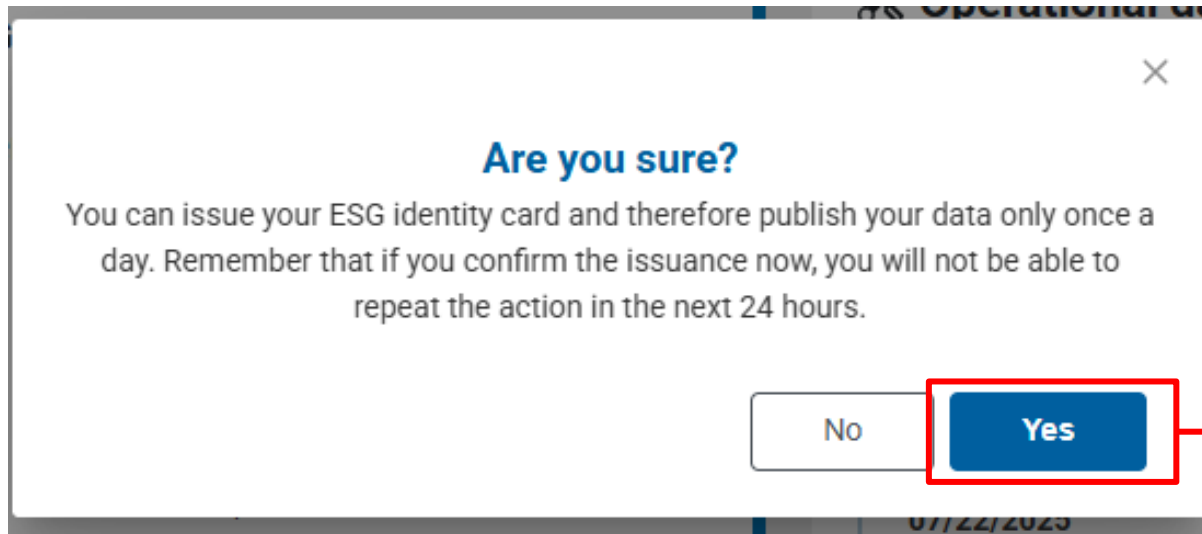


The screenshot shows the Open-es web application interface. On the left is a blue sidebar with navigation links: Registry, Start Small Path, Sustainability path, Development Hub, Collaboration Attitude, and Sharing Experience. The main content area has a top navigation bar with 'My ESG ID', 'Path evaluation', 'Action plans', and 'Other resources'. Under 'My ESG ID', there is a section for the 'ESG identity card' for 'Open-es'. It displays the following information: Country: Italy, ID: DH49377Y24, Sector: Chemicals, Issued on: 06/12/2025, Company size: Small, and Expiration: 09/30/2025. To the right of this information is an 'ESG' fingerprint icon. Further right is the 'Operational dashboard' section, which shows 'Draft | ESG identity card in progress'. It includes 'ESG Data: 37', 'Current class: Fundamentals 40%', and 'Last modified: 07/22/2025'. A green box indicates 'Status: READY FOR ISSUE'. There are three buttons: 'Enter the path and edit', 'Issue the new ESG identity card' (highlighted with a red box), and 'Request Third Party Check'. A red arrow points from the highlighted button to the text on the right.

Click on “Issue the new ESG Identity Card” to save and record your position, so that the MFE Group can promptly access your data.

## *Issue the ESG Identity Card to save your progress (2/2)*

How to issue the ESG Identity Card to save your progress



Click on “Yes” to confirm and finalize the creation of the ESG Identity Card. This action can be performed once a day.